

18 December 1979

MEMORANDUM FOR THE RECORD

STATINTL

FROM: [REDACTED], Chief, SIS Support Staff

SUBJECT: Telephone Conversation with Mr. Rick Weiss of
the Department of State

1. The SSA/DDA office referred to me a query from Mr. Rick Weiss on our version of the SES. Mr. Weiss is the deputy to Mr. Tom Tracy, Assistant Secretary for Administration (Mr. Wortman's counterpart). Mr. Weiss said that State is meeting "up on the Hill" tomorrow to discuss features of the proposed Senior Foreign Service. He wanted to confirm the status of our program and that of other agencies exempted from the Civil Service Reform Act. He also mentioned that there was resistance from some senior FSO's who felt it would be beneath their dignity to compete for performance awards.

2. I advised that our SIS had gone into effect 1 October 1979 under our existing legislative authorities. I also noted that NSA and DIA were seeking authorizing legislation for SES-type programs and that to the best of my knowledge only the FBI had chosen not to participate at this time. I further mentioned that the lifting of the annual leave accumulation limit and the possibility of sabbaticals offered two additional benefits to senior officers apart from the performance award incentives.

3. Mr. Weiss seemed appreciative, and I gave my telephone number and offered to provide additional information if desired.

STATINTL

cc: D/Pers ✓
SSA/DDA



Washington, D.C. 20505

10 December 1979

STATINTL

Dear [REDACTED]

Attached is the Senior Intelligence Service Executive Development Program Outline that Vince and I discussed with you on 7 December 1979. At your convenience would you review it and give me your comments.

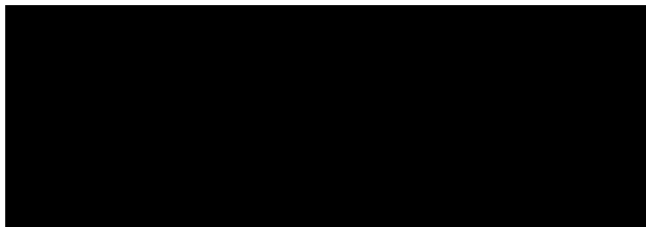
Sincerely,

*Initialed by P/Pers
F.C.*

Frank C. Carlucci

Enclosure

STATINTL



Unclassified When
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Classified
Attachment.

CONFIDENTIAL

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Harry E. Fitzwater 11 DEC 1979

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D/Pers/HEF Fitzwater: fjt (12/10/79)

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